This YOUTH ‘BOARD’ OF DIRECTORS Competition (“Competition”) is organised and conducted by BATA South Africa. ‘Board’ tenure is for the duration of appointment being end May to 15 December 2019 with no claim on financial reimbursement.

This Competition will run from 08 April – 31 May 2019. Entries received after the closing date will not be considered.

WHO CAN ENTER?

1. Participants must seek approval from a parent or legal guardian, be a South African citizen or permanent resident in the Republic of South Africa (“RSA”), and have a valid identity document or birth certificate and reside in the RSA during the period of the Competition (“Participants”/“you”/“your”).

2. Participants may not enter or receive a prize if they are directors, members, partners, employees, agents of or consultants of the Promoters, their subsidiaries, holding companies, divisions and/or associated companies or of the advertising or promotion agencies or any other person who directly or indirectly controls or is controlled by the Promoters, or their spouses, life partners, immediate family members or business partners.

3. By entering this Competition, all Participants agree to be bound by these terms and conditions, and the Promoters’ decision regarding any issue with the Competition will be final and binding and no correspondence will be entered into.

4. This is a South African entry Competition. You have to complete an entry form which is to be posted, emailed or submitted online as per instructions. The Promoters shall not be responsible for technical failure on the part of the Participant’s service provider.

5. No responsibility will be accepted for any entry that is not delivered, received or is delayed or damaged due to technical reasons, including telecommunication failure on the part of the Participant’s service provider, or otherwise. Proof of sending is not proof of receipt.

HOW TO ENTER

6. To participate in the campaign, you must:
   a. be a South African citizen or permanent resident of the RSA;
   b. hold a valid identity document and have adequate proof of residence as required by RICA laws;

7. Incomplete or incorrect entries will not be eligible to be entered into the draw.

8. Entries are unlimited.

9. Entries must be by the Participant submitting them and not by a third party on the Participant’s behalf. The prizes may not be exchanged for cash.

10. The Promoters reserve the right to substitute the prizes for an alternative prize of equal or greater value should the prizes promoted not be available due to unforeseen circumstances.

11. The Promoters will not be liable for any loss suffered as a result of incomplete or incorrect information provided.

12. The Promoters reserve the right to withhold prizes in the event that they reasonably believe, in their sole discretion, that the winner is not eligible to win, has contravened any of these terms and conditions, has acted in a manner that is not in the spirit of the Competition.

13. The benefits of being a ‘board’ member will include receiving the following:
   • School shoes for a year, of your choice, from the collection available
   • Tomy Takkies in three different styles / colours.
   • 1 other Bata brand.
   • BATA YOUTH BOARD OF DIRECTORS business card.
   • Director’s uniform – will be a button up ‘step out’ shirt and a fun T-shirt.
   • Tablet, sponsorship to be sourced.
• Data for the tablet for the duration of their tenure.
• Stationery, sponsorship to be sourced
• Reading & e-Reading books, sponsorship to be sourced
• Online course personalised and powerful learning experience
• Transport to and from ‘Board’ Meetings making allowance for one parent/guardian to accompany the child.
• At the end of your term of service, each child will be given a sum of R2,500 to go towards your school as fees or a donation, this will be paid directly to the school for implementation in 2020.

14. PUBLICITY AND DATA PRIVACY
   a. By entering, a Participant acknowledges that personal information about the Participant will be shared with the Promoters and their agents to the extent necessary to conduct the Competition and for prizes to be delivered to prize winners.
   b. All personal information relating to the Participants will be used solely in accordance with South African consumer and data protection legislation.
   c. By entering, parents/guardians give permission for the images and/or any other relevant material from the participants to be used by BATA SA in their marketing material indefinitely.

GENERAL
15. The Promoters reserve the right to shorten, extend, suspend the time period of the Competition or terminate the Competition whenever it should so choose for technical, commercial, or operational reasons, or for reasons beyond its control or generally for any reason whatsoever within their sole discretion. The Competition, its prizes, and terms and conditions may be amended by the Promoters, at any time during the Competition, and will be applied and interpreted within their sole discretion. In such an event, all Participants waive any rights that they may have/purport to have in terms of this Competition and acknowledge that they will have no recourse against the Promoters whatsoever.
16. All publicity and other materials will be the sole property of BATA SA. Please note that the following terms require you to take on risk, limit the liability of BATA SA and the Promoters and indemnify the Promoters. Please read them carefully and contact the Promoters if you have any questions!
17. The Promoters are not liable for any technical failures affecting participation in the campaign and they assume no liability in this regard.
18. To the fullest extent permitted by law, by participating, the parent/guardian of the participant indemnifies, releases and agrees to hold harmless the Promoters, their associated, holding and subsidiary companies, and its directors, officers, agents, representatives, shareholders, employees, successors and assigns from any and all claims or liability arising from participating in the Competition, any Competition-related activity and/or acceptance, receipt, possession or use/misuse of any prize.
19. To the extent permitted by law, the Promoters will not be liable in any way whatsoever, for any claims arising from loss, injury, damage or costs, suffered by a Participant in relation to this Competition or the prizes offered, including but not limited to claims relating to defects in the prizes or any losses caused by such defects or losses arising from incorrect or inaccurate information supplied by Participants.
20. The Promoters will not be liable for any loss suffered as a result of incomplete or incorrect information provided.
21. Transport will be offered within a two (2) hour vicinity to the board meeting, where transport is not available and is required.
22. By accepting the position within the BATA SA Youth “Board” of Directors you confirm and will adhere to:
   a. Attending three board meetings which will be held during school holidays i.e. June, September & December 2019
b. Submit three reports per tenure, by deadlines set out at each board meeting.
c. Participate in various tasks submitted between ‘board’ meetings.
d. Parents/guardians are required to post two social media posts per month during the course of their child’s tenure, utilising the #BATAYBOD
e. Parents/guardians are required to attend ‘board’ meeting days at the same venue as the appointed ‘board’ member and be involved in focus groups.

23. A parent/guardian is to be in attendance throughout the day of the ‘board’ meeting and will be accommodated accordingly.
24. South African law shall govern these competition terms and conditions and the courts of South Africa shall have exclusive jurisdiction.
25. A copy of these terms and conditions may be obtained from www.bata.co.za, by emailing us at bata@take-note.co.za, or by calling the consumer line on 031 564 8338 (office hours 8.00am to 4.30 pm week days).
26. BATA SA is a Registered Trade Mark